

Coronavirus RA

Consequence	5	10	15	20	25	<div style="display: flex; flex-direction: column; gap: 10px;"> <div style="display: flex; align-items: center;"> Unacceptable – Stop activity</div> <div style="display: flex; align-items: center;"> Adequate – Monitor for continual compliance</div> <div style="display: flex; align-items: center;"> Acceptable – No further action / monitor</div> </div>
	4	8	12	16	20	
	3	6	9	12	15	
	2	4	6	8	10	
	1	2	3	4	5	
Likelihood						

Risk Assessment:	051 Coronavirus
Assessors Name:	G Balint
Signature:	<i>Balint</i>
Date:	December 2021
Review:	As necessary

Location:

Likelihood	1 = Very unlikely	2 = Unlikely	3 = Fairly likely	4 = Likely	5 = Very likely
Consequence	1 = Insignificant	2 = Minor	3 = Moderate	4 = Major	5 = Catastrophic

On 8 December 2021, the UK Government announced that they will be introducing winter Plan B measures to help combat the rise in infections of the Omicron variant.

This includes the return of guidance to work from home wherever possible, which comes into force from Monday 13 December.

Hazard	Who can be harmed	Risk Rating			Control measures	Residual Risk		
		L	C	R		L	C	R
Home working	Persons attending the work location have the potential to transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> All personnel who can work from home should either not attend the work location or agree to the staggering of workdays to reduce the likelihood of transmission. Personnel who are working from home should be monitored to ensure their mental wellbeing is not being affected by extended periods away from the workplace. Personnel will make reasonable enquiries to ensure that the (remote) workers have the necessary equipment available to undertake the given task. Any person who has a legitimate concern over their health, safety and / or security, should raise their concerns with their line managers in the first instance. Persons who show symptoms of the coronavirus must stay at home and follow government guidance on testing and isolation. 	1	3	3

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Hazard	Who can be harmed & how	Risk Rating			Control measures in place	Residual Risk		
		L	C	R		L	C	R
High risk and isolating workers	High risk workers at greater risk of more serious illnesses associated with the coronavirus.	3	5	15	<ul style="list-style-type: none"> Review working arrangements for clinically extremely vulnerable and clinically vulnerable individuals on a case-by-case basis. Personnel who have concerns should discuss their concerns with their line manager in the first instance. Persons showing signs of infection must not attend their work location and inform their line manager. Persons must follow government guidelines on self-isolation. 	2	5	10
Social distancing	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> All personnel are advised both verbally and through the use of suitable signage to maintain social distancing wherever possible. Continued use of screening and barriers and review of seating / workstation arrangements in offices / factories etc. to permit distancing so far as reasonably practicable. Increased ventilation in workplace. Ensure sufficient welfare and bathroom facilities are in place and maintained in a clean and sanitised condition. In all instances, increased sanitation should be employed. 	2	4	8
Work related travel	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> Where it is essential or unavoidable to share transport, all personnel are advised to wear face coverings for the duration of the journey. In cars and vans, where possible travel with windows slightly open to increase ventilation. Personnel using public transport must wear face coverings and ideally carry a personal sanitiser for regular use. Wash hands at regular intervals and upon arrival at destination. 	2	4	8
Work related meetings / training	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> Use of technology (Microsoft teams / Zoom etc.) to avoid in-person meetings will be used to reduce social contact Where face to face meetings is essential, meeting areas should be assessed for ventilation and seating arrangements etc. All personnel attending should provide a negative lateral flow test result prior to attendance. Personnel attending should not share pens, controls etc. Hand sanitisers will be provided in meeting rooms. 	2	4	8

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Contact and visitor management	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> Site requirements on social distancing and hygiene should be delivered to visitors on or before arrival including the requirement to. The number of visitors will be limited at any one time. Schedules for essential services and contractor visits will be reviewed to ensure that compliance with location rules are maintained. Contact details of all visitors to be maintained. Notices displayed to help inform employees, customers, visitors, contractors, and the public to maintain social distancing whilst attending the workplace. 	2	4	8
Construction site personnel	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none"> Where workers on site are not required to wear Respiratory Protective Equipment (RPE) and their workplace is crowded and enclosed (which may include welfare and changing facilities, site offices, site meeting rooms or site transport) and they come into contact with others they do not normally meet, face coverings should be made available, and they should be worn. All personnel are advised both verbally and through the use of suitable signage to maintain social distancing wherever possible. Hand sanitiser available at all work locations. Ensure sufficient welfare and bathroom facilities are in place and maintained in a clean and sanitised condition. Personnel should not share tooling so far as reasonably practicable. 	2	4	8
Repairs and maintenance personnel attending occupied premises	Persons attending the work location have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	4	4	16	<p>Call handlers are required to request information from the tenant / householder prior to an appointment being made. In addition, tenants / householders will be requested to follow the agreed procedure to allow operatives to undertake works in a safe manner including:</p> <ul style="list-style-type: none"> Ensuring access to the works location is unobstructed prior to operatives attending. Opening the door and retreating to a separate room whilst works are being undertaken. Where social distancing is not possible, tenants / householders may be asked to leave the property for the duration of the task or wear a face covering whilst maintaining as much distance as possible. Not to approach operatives whilst works are being undertaken. Personnel retain the right to refuse works if controls are not being adhered to. <p>Personnel refer to safe operating procedures outlined in covid policies to include:</p> <ul style="list-style-type: none"> Social distancing to be maintained throughout Personnel working in isolation by keeping doors closed in properties whilst maintaining ventilation (open windows) Enhanced cleaning of tooling and work location Hand sanitiser is always to be available for use 	2	4	8

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Deliveries to the workplace	Inbound goods have the potential to contain the virus. Persons handling deliveries have the potential to contract and / or transmit the virus which will affect others at the work location and beyond.	3	4	12	<ul style="list-style-type: none">• Personal deliveries to the workplace to be discouraged.• All deliveries should be sanitised at the point of entry prior to onward dispersal.• Delivery drivers to wear face covering when entering locations.• Designated personnel to accept deliveries to minimise contacts.	2	3	6
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