

# Pregnancy RA 076

Consequence	5	10	15	20	25
	4	8	12	16	20
	3	6	9	12	15
	2	4	6	8	10
	1	2	3	4	5
Likelihood					

- Unacceptable – Stop activity
- Adequate – Look to improve at next review
- Acceptable – No further action / monitor

Risk Assessment:	076 Pregnancy
Assessors Name:	Gabriela Balint
Signature:	<i>Balint</i>
Date:	January 2022
Review:	January 2023

## Persons Name:

Likelihood	1 = Very unlikely	2 = Unlikely	3 = Fairly likely	4 = Likely	5 = Very likely
Consequence	1 = Insignificant	2 = Minor	3 = Moderate	4 = Major	5 = Catastrophic

Hazard	Who can be harmed & how	Risk Rating			Control measures in place	Residual Risk		
		L	C	R		L	C	R
Contact with substances hazardous to health	Pregnant worker & foetus. Potential for illness / other side effects.	2	4	8	The individual is removed from duties that may require them to have contact with substances hazardous to health in the working environment. COSHH assessments are in place and available.	1	4	4
Manual Handling	Pregnant worker & foetus. Serious injury potential / miscarriage.	3	4	12	The individual is removed from duties that may have a degree of more awkward / heavy manual handling requirements. Assistance is available within the working environment should manual handling tasks be required.	1	4	4
Use of welfare facilities	Pregnant worker & foetus. Potential for illness.	2	4	8	Welfare facilities to be maintained in a clean and usable condition at all times. Areas available to rest away from the work station.	1	4	4
Use of DSE	Pregnant worker at increased risk of illness / injury.	2	3	6	Review DSE assessment. Additional support could be considered including foot stool, wrist support and seating. Individual to take regular breaks away from screen / seated position.	1	3	3

Hazard	Who can be harmed & how	Risk Rating			Control measures in place	Residual Risk		
		L	C	R		L	C	R
Slips, trips and falls	Pregnant worker & foetus. Serious injury potential / miscarriage.	3	4	12	Review condition of floors / access / egress routes throughout the area. Ensure that all areas are maintained in a suitable condition. Ensure that suitable footwear is in place. Areas external to the office checked on a regular basis to ensure that STF hazards are reduced SFARP.	2	4	8

Additional information:

No lone working permitted for pregnant individuals or nursing mothers.

All personnel made aware of pregnancy and to offer assistance as necessary.

Workers who are working away from the office location to call in at intervals not exceeding 3 hours.