

Violence & Aggression RA 044

| | | | | | |
|-------------|---|----|----|----|----|
| Consequence | 5 | 10 | 15 | 20 | 25 |
| | 4 | 8 | 12 | 16 | 20 |
| | 3 | 6 | 9 | 12 | 15 |
| | 2 | 4 | 6 | 8 | 10 |
| | 1 | 2 | 3 | 4 | 5 |
| Likelihood | | | | | |

- Unacceptable – Stop activity
- Adequate – Look to improve at next review
- Acceptable – No further action / monitor

| | |
|------------------|---------------------------|
| Risk Assessment: | 044 Violence & Aggression |
| Assessors Name: | Gabi Balint |
| Signature: | <i>G. Balint</i> |
| Date: | January 2022 |
| Review: | January 2023 |

Location:

| | | | | | |
|-------------|-------------------|--------------|-------------------|------------|------------------|
| Likelihood | 1 = Very unlikely | 2 = Unlikely | 3 = Fairly likely | 4 = Likely | 5 = Very likely |
| Consequence | 1 = Insignificant | 2 = Minor | 3 = Moderate | 4 = Major | 5 = Catastrophic |

| Hazard | Who can be harmed & how | Risk Rating | | | Control measures Required | Residual Risk | | |
|---|---|-------------|---|----|--|---------------|---|---|
| | | L | C | R | | L | C | R |
| Threatening behaviour | Potential for serious injury through violence. Potential for psychological harm to individuals. | 3 | 4 | 12 | <ul style="list-style-type: none"> All personnel to attend management of violence and aggression training. All personnel must adhere to the management of violence and aggression policy. Personnel to dynamically assess the initial risk to personal safety, injury or abuse prior to attending location, based on behaviour and attitude. If the dynamic risk assessment is high risk, do Not Proceed with Task. Personnel must remain vigilant and observant at all time during the task. Lone Working is not permitted where flags are raised on the system | 3 | 2 | 6 |
| Use of foul and abusive language | Potential for psychological harm to individuals. | 3 | 3 | 9 | <ul style="list-style-type: none"> All personnel to attend management of violence and aggression training. All personnel must adhere to the management of violence and aggression policy. Personnel must remain vigilant and observant at all time during the task. | 3 | 2 | 6 |
| Physical (including animal attacks)/ verbal assault | Potential for serious injury through violence. Potential for psychological harm to individuals. | 3 | 4 | 12 | <ul style="list-style-type: none"> All personnel to attend management of violence and aggression training. All personnel must adhere to the management of violence and aggression policy. Personnel to dynamically assess the initial risk to personal safety, injury or abuse prior to attending location, based on the behaviour and attitude. If the dynamic risk assessment is high risk, do not proceed with task. Personnel must remain vigilant and observant at all time during the task. | 2 | 3 | 6 |

Additional Information